



# ChangeMakerZ

Year-long program for early-career STEM professionals



UNDERSTAND  
CHANGE

## BUILD SELF AWARENESS & DISCOVERY (June-August)

Your learning and communication style impacts your daily work life. What do you want from your job, social network, and community?

### Key takeaways:

- Professional communication and thinking styles assessments
- Stronger social network (the in-person kind!)
- Understand regional offerings that appeal to you

### Anchor events include:

- Onboard | ROA Program
- Kickoff Event
- DiSC Assessment
- Abbreviated 360 Review



MAKE  
CHANGE

## MAKE AN IMPACT AT WORK (September-November)

Take the skills you learned during the first phase and apply them at work. What future roles are you preparing for at your company?

### Key takeaways:

- Understand your unique role in the workplace
- Build influence among your peers and colleagues
- Discover your role in the region or your industry

### Anchor events include:

- GO Fest and Steppin' Out
- Gallup StrengthsFinder
- AI Conference
- Tech the Halls



BE THE  
CHANGE

## CREATE COMMUNITY IMPACT (January-April)

This region is big enough to find things you are passionate about, but small enough to make an impact. Let's do it!

### Key takeaways:

- Leverage your role in your industry and the community
- Build your personal brand
- Find opportunities for changemaking throughout the region

### Anchor events include:

- Service Project Opportunity
- Regional Talent Summit
- Young Professional Conference
- TechNite (Program Finale!)



### LEARN MORE AND REGISTER

ChangeMakerZ is powered  
by the City of Roanoke

